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#### LAND ACKNOWLEDGMENT

We would like to acknowledge the land on which the University at Buffalo operates, which is the territory of the Seneca Nation, a member of the Haudenosaunee/Six Nations Confederacy. This territory is covered by The Dish with One Spoon Treaty of Peace and Friendship, a pledge to peaceably share and care for the resources around the Great Lakes. It is also covered by the 1794 Treaty of Canandaigua, between the United States Government and the Six Nations Confederacy, which further affirmed Haudenosaunee land rights and sovereignty in the State of New York. Today, this region is still the home to the Haudenosaunee people, and we are grateful for the opportunity to live, work, and share ideas in this territory.

#### CONFLICT OF INTEREST STATEMENT

The presenters have no actual or potential conflicts of interest in relation to this program.

#### TODAY'S ROADMAP

ARTICULATE

steps you can take to prepare for the increasing cases of high-risk symptoms

OZ FNTTFY

partners across campus and what they may need to appropriately assist students with high risks

your counseling center's scope of care

04 CONSIDER

how increased demands and high-risk behaviors have affected staff members on your team

### SETTING THE STAGE

#### Laying the Groundwork

- Recent increase of high-risk cases
- The necessity of coordinating care with other offices
- Inability to require medical leaves of absences
  - Referral limitations
- Staff fatigue, internal dilemmas, and staff differences

#### What's Our Why?

- Case Presentation to highlight areas of concern
- Think Tank-Discussion-based; no "right" answers
- Importance of diverse perspectives
  - Each campus is different

# CASE SCENARIO: MEET RIA (XE/THEY)

19 year old non-binary First-year international student Married parents, younger brother History of abuse

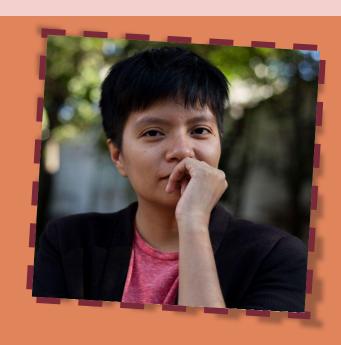


# DEFINING HIGH RISK IN THE UNIVERSITY SETTING Suicidal on hamicidal statement

Behaviors that threaten to harm self or others, psychosis, or becoming extremely withdrawn or depressed

- Suicidal or homicidal statements (particularly those that indicate a specific plan and/or access to means)
- Making threats of physical violence
- Delusional thinking paranoia, unjustified belief that others are watching them or persecuting them
- Experiencing hallucinations, disorientation –
   hearing voices, unable to tell what is real
- Indications of a drug overdose
- Cutting or other self-injurious behavior
- Stalking
- Reports of sexual assault
- Carrying a firearm or other weapon to class

# DISCUSSION QUESTION: WHAT DO WE KNOW ABOUT RIA THAT MAKES THEM A "HIGH RISK" CLIENT?



#### LEGAL ISSUES + ADA

- Americans with Disabilities Act
  - Students with disabilities are entitled to receive reasonable accommodations
  - These could enable students to stay in school,
     rather than taking a leave of absence
  - Mental health accommodations are not always as clear



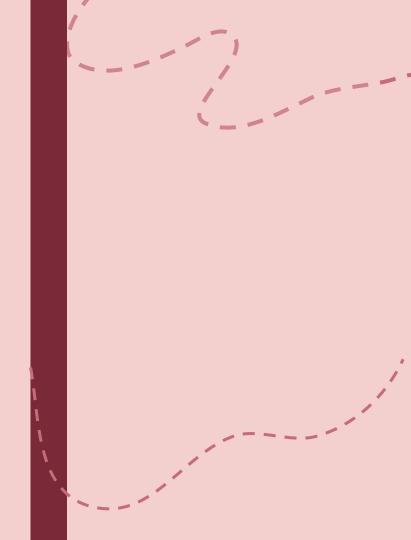
#### LEGAL PROCEEDINGS

- Within last 5 years: More than 50 substantiated cases filed with US Dept. of Education's Office of Civil Rights regarding mental health
- Eleven substantiated complaints against universities for failing to provide accommodations for students with mental health disabilities
- Issues: Required leaves, mandated duration of leaves, visits while on leave, ease of returning and monetary results, parental notification



## 

- Imminent threat to others' health or safety
- Self-injury
- Suicidal ideation/intention
- Peer Support/Reliance
  - Emotional caretaking
  - Anxiety
  - Negative impact on academic performance



# DISCUSSION QUESTION: WHERE DO YOU SEE THE DILEMMAS BETWEEN NECESSARY ACCOMMODATIONS & COMMUNITY DISRUPTION?





#### CONSIDERATIONS

Our limits: what we can and cannot do

What do we do when circumstances fall outside of our scope of services?

Our audience: internal

vs. external

Do campus partners have a scope of services and how does ours fit with theirs?

#### SCOPE OF SERVICE IN PRACTICE

- Healthy and effective communication with counseling center team, students & campus partners
- Adequate assessment of risk level and service needs of students
- Team-approach to service provision:
  - Case consultations
  - Identifying appropriate referrals

## DISCUSSION QUESTION: HOW WAS THE SCOPE OF SERVICE IMPORTANT IN THIS CASE?

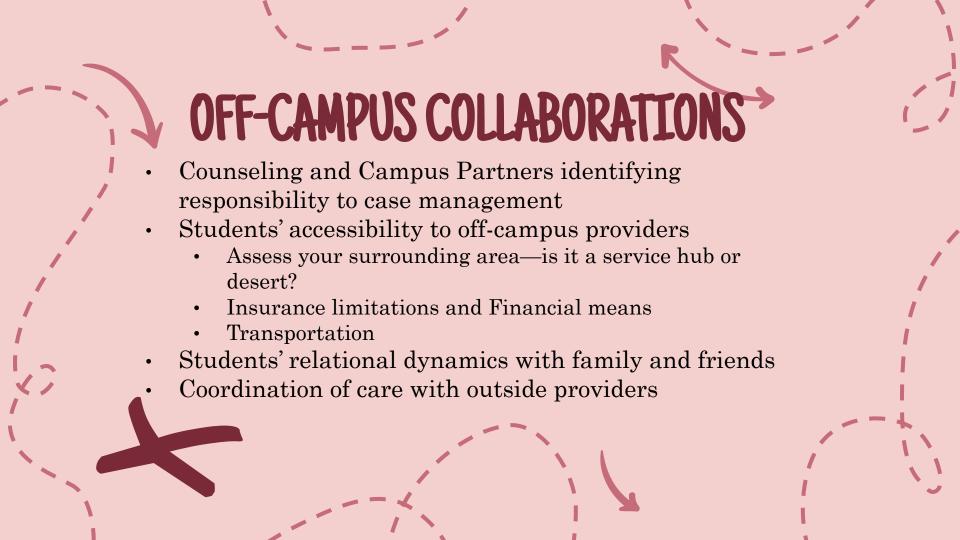




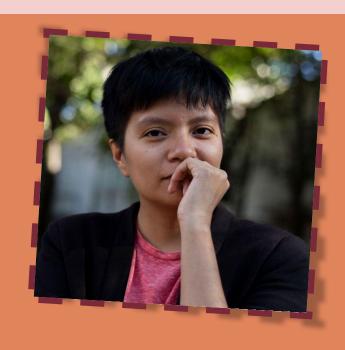


- Key partners activated and working according to their scope of service
- Partnership with Counseling Center to address the risk and needs of the student:
  - BIT meetings
  - Crisis meetings
  - Trainings to increase offices' capacity to manage high risk students

- Minimizing the barriers to high risk students seeking appropriate services
  - Addressing stigmas
  - Increasing understanding and awareness of services
  - Enhancing visibility of the resources



## **DISCUSSION QUESTION**: WHO WOULD BE YOUR PARTNERS FOR RIA?



## IMPACT ON COUNSELORS INVOLVED



#### IMPACT ON COUNSELORS INVOLVED

## INCREASED RISK OF BURNOUT



overwhelming
exhaustion, feelings of
cynicism and
detachment from the
job, and a sense of
ineffectiveness and lack
of accomplishment

#### TORN ALLEGIANCES



Differing boundaries, good/bad splits, breaks in trust, professional codes of ethics

## COMPASSION FATIGUE



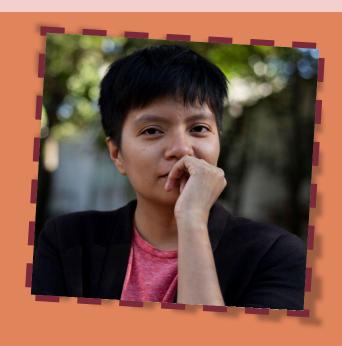
Can affect clinical judgment, lower energy for other cases or aspects of the job, work/life balance

#### COUNTERTRANSFERENCE



Caretaking, dependency, avoidance, resentment, feeling responsible

#### CLOSING THOUGHTS: WHAT'S NEXT? HELP US PREPARE.



# THANK YOU!

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